

STATE OF MONTANA
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE NO. 25-2006:

BROCKTON TEACHERS' ASSOCIATION,)	Case No. 2442-2006
Affiliated with the MEA, MFT, NEA,)	
AFT, AFL-CIO,)	
)	
Complainant,)	
)	
vs.)	
)	
BROCKTON BOARD OF TRUSTEES,)	
)	
Defendant.)	

and

IN THE MATTER OF UNFAIR LABOR PRACTICE NO. 2-2007:

BROCKTON PUBLIC SCHOOLS,)	Case No. 290-2007
)	
Complainant,)	
)	
vs.)	
)	
BROCKTON TEACHERS' ASSOCIATION,)	
MEA, MFT, NEA, AFT, AFL-CIO,)	
)	
Defendant.)	

FINDINGS OF FACT; CONCLUSIONS OF LAW;
AND RECOMMENDED ORDER

I. INTRODUCTION

In this matter, Brockton Teachers Association (BTA) and the Brockton Board of Trustees (BOT) have each complained that the other has committed an unfair

