

STATE OF MONTANA
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGES NO. 63-89 AND
66-89:

FLORENCE CARLTON CLASSIFIED)
ASSOCIATION, MEA/NEA)
Claimant/Defendant,)
vs.) FINAL ORDER
FLORENCE CARLTON SCHOOL)
DISTRICT NO. 15-16)
Defendant/Complainant.)

* * * * *

The Findings of Fact, Conclusions of Law; Recommended Order
were issued by Stan Gerke on October 9, 1990.

Exceptions to the Hearing Examiner's Findings of Fact;
Conclusions of Law; Recommended Order were filed by Don K.
Klepper on behalf of the Defendant/Complainant October 19, 1990.

The Board reviewed the record and information submitted and
considering the oral arguments, the Board orders as follows;

1. IT IS ORDERED that the Exceptions to the Findings of
Fact; Conclusions of Law; Recommended Order are hereby denied.

2. IT IS ORDERED that this Board therefore adopt the
Findings of Fact; Conclusions of Law; Recommended Order of the
Hearing Examiner Stan Gerke as the Final Order of this Board.

