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STATE OF MONTANA  
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE NO. 15-80:

UNITED FOOD AND COMMERCIAL WORKERS, )  
LOCAL 991, )

Complainant, )

- vs - )

FINAL ORDER

UNIVERSITY OF MONTANA, MISSOULA,  
MONTANA, )

Defendant. )

\* \* \* \* \*

No exceptions having been filed, pursuant to ARM 24.26.215  
(2), to the Order issued on October 8, 1980;

THEREFORE, this Board adopts that Recommended Order in  
this matter as its FINAL ORDER.

DATED this 25<sup>th</sup> day of November, 1980.

BOARD OF PERSONNEL APPEALS

By Brent Cromley  
Brent Cromley, Chairman

\* \* \* \* \*

CERTIFICATE OF MAILING

I, Jennifer Jacobson, do hereby certify and state that I  
mailed a true and correct copy of the above FINAL ORDER to the  
following persons on the 28 day of November, 1980:

Al Thibodeau  
United Food and Commercial Workers  
Local 991  
P.O. Box 7172  
Missoula, MT 59807

George L. Mitchell  
Legal Counsel  
University of Montana  
Missoula, MT 59812

Jennifer Jacobson

BEFORE THE BOARD OF PERSONNEL APPEALS  
STATE OF MONTANA

IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGE # 15-80

United Food and Commercial Workers, )  
Local 991 )

Complainant, )

ORDER

-vs-

University of Montana, Missoula )  
Montana )

Defendant. )

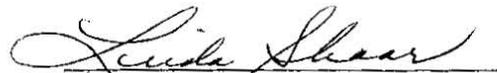
\* \* \* \* \*

A hearing in this matter was held September 30, 1980.

Complainant Marie Riegel, kitchen helper II at the University of Montana Food Service, had refused to cross picket lines during a strike at the University. After the strike was settled, Ms. Riegel returned to work. Her work hours were reduced from 8 hours per day to 6 hours per day. After the United Food and Commercial Workers filed this charge on her behalf, the University of Montana restored Ms. Riegel to an 8 hour shift. Ms. Riegel was working an eight hour shift at the time of the hearing.

During the hearing there was no testimony presented to substantiate a finding that the University of Montana had retaliated against Ms. Riegel because of her union activities. The charge is dismissed.

Dated this 8th day of October, 1980.

  
Linda Skaar  
Hearing Examiner

NOTICE

Written exceptions may be filed to this recommended order within 20 days after service thereof. If no exceptions

1 are filed with the Board of Personnel Appeals within that  
2 period of time, this recommended order shall become the  
3 Final Order. Exceptions shall be addressed to the Board of  
4 Personnel Appeals, Capitol Station, Helena, Montana 59601.

5  
6 CERTIFICATE OF MAILING

7 The undersigned does certify that a true and correct  
8 copy of this document was mailed to the following on the  
9 8<sup>th</sup> day of October 1980:

10 Al Thibodeau  
11 United Food and Commercial Workers, Local 991  
12 P.O. Box 7112  
13 Missoula, MT 59807

14 George L. Mitchell  
15 Legal Counsel  
16 University of Montana  
17 Missoula, MT 59812

18 2822

