



Montana Department of  
**LABOR & INDUSTRY**

Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy



**Labor Standards Bureau**  
Collective Bargaining Unit  
Board of Personnel Appeals

January 25, 2017

Sylvia Mangen  
Director  
Great Divide Education Services  
PO Box 48  
Deer Lodge MT 59722

SUBJECT: DC No. 6-2017 (#806-2017) - Election Certification

Dear Sylvia Mangen:

The results of the election conducted by the Board of Personnel Appeals (Board) on January 12, 2017, to determine the representative for collective bargaining purposes for certain employees of the Great Divide Education Services are as follows:

- 9 - eligible voters
- 6 - valid votes cast
- 6 - Great Divide Education Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby **certifies** the Great Divide Education Association, as the exclusive representative for collective bargaining purposes for certified and licensed staff: Speech Language Pathologists, School Psychologists, Special Ed. Teachers, Occupational Therapists, employed on November 29, 2016, EXCLUDING Administrative Staff, Clerical Staff, Paraprofessionals, Support Staff.

Sincerely,

Windy Knutson  
Election Judge  
(406) 444-4663  
wknutson@mt.gov

c: Kandis Hoem, Great Divide Education Association