



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

January 17, 2017

Wendy Judisch
Mayor
City of Conrad
413 South Main
Conrad MT 59425

SUBJECT: UD No. 5-2017 (715-2017) - Election Certification

Dear Mayor Judisch:

The results of the election conducted by the Board of Personnel Appeals (Board) on December 29, 2016, to determine the representative for collective bargaining purposes for certain employees of the City of Conrad, Public Works are as follows:

- 9 - eligible voters
- 9 - valid votes cast
- 8 - International Union of Operating Engineers Local 400
- 0 - No Representation
- 1 - challenged ballot

There being a clear majority, the Board hereby certifies the International Union of Operating Engineers Local 400, as the exclusive representative for collective bargaining purposes for all public works employees classified as maintenance workers and water/wastewater operators, EXCLUDING all others.

Sincerely,

Windy Knutson
Election Judge
(406) 444-4663
wknutson@mt.gov

c: Craig Davis, IUOE LOCAL 400