



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

April 11, 2017

Daniel Johns
Attorney at Law
PO Box 759
Kalispell MT 59903

SUBJECT: UD No. 4-2017 (644-2017) - Election Certification

Dear Mr. Johns:

The results of the election conducted by the Board of Personnel Appeals (Board) on April 3, 2017, to determine the representative for collective bargaining purposes for certain employees of the Toole County Hospital and Nursing Home d/b/a Marias Medical Center of Shelby, Montana are as follows:

- 14 - eligible voters
- 12 - valid votes cast
- 11 - Montana Nurses Association
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Nurses Association, as the exclusive representative for collective bargaining purposes for all full-time and regular part-time Registered Nurses working at the employer's hospital located at 604 Park Avenue, Shelby, Montana, employed on October 25, 2016, the date the petition was filed, EXCLUDING all other employees including, without limitations, supervisors, management officials, confidential, and temporary employees and those employees who have voluntarily terminated their employment between the filing date and the date of election.

Sincerely,

Patty Anderson
Election Judge
(406) 444-0032
pflynn-anderson@mt.gov

c: Karl J. Englund - Montana Nurses Association