



Montana Department of  
**LABOR & INDUSTRY**  
Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy

Labor Standards Bureau  
Collective Bargaining Unit  
Board of Personnel Appeals

December 8, 2016

Laura Obert  
Commissioner Chair  
Broadwater County  
515 Broadway St  
Townsend MT 59644

**SUBJECT: UD No. 3-2016 (601-2017) - Election Certification**

Dear Chairperson Obert:

The results of the election conducted by the Board of Personnel Appeals (Board) on December 2, 2016, to determine the representative for collective bargaining purposes for certain employees of the Broadwater County, Road Department are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 4 - Teamsters Union Local No. 2
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Union Local No. 2, as the exclusive representative for collective bargaining purposes for foreman, lead operator, equipment operators, EXCLUDING superintendent.

Sincerely,

Windy Knutson  
Election Judge  
(406) 444-0032  
wknutson@mt.gov

c: Erin Foley, Teamsters Union Local No. 2