



Montana Department of  
**LABOR & INDUSTRY**  
Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy

**Labor Standards Bureau**  
Collective Bargaining Unit  
Board of Personnel Appeals

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September 12, 2016

Sheila Hogan  
State Office of Labor Relations  
Department of Administration  
PO Box 200101  
Helena MT 59620-0101

**SUBJECT: UD No. 1-2017 (84-2017) - Election Certification**

Dear Ms. Hogan:

The results of the election conducted by the Board of Personnel Appeals (Board) on August 26, 2016, to determine the representative for collective bargaining purposes for certain employees of the Department of Livestock are as follows:

- 18 - eligible voters
- 15 - valid votes cast
- 14 - Montana Public Employees Association
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for all nonsupervisory positions in the Meat Poultry Bureau Training Development Specialist, Lab Tech, Compliance Officers, Compliance Tech/Office Manager, Meat Inspectors, EXCLUDING Supervisors, Compliance Supervisor, Bureau Chief.

Sincerely,

  
Windy Knutson  
Election Judge  
(406) 444-0032  
wknutson@mt.gov

c: Quint Nyman, Montana Public Employees Association