



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

June 29, 2016

Lance Voegele, Chair
Belgrade School District #44
312 North Weaver
Belgrade MT 59741

SUBJECT: UD No. 6-2016 (1975-2016) - Election Certification

Dear Chairman Voegele:

The results of the election conducted by the Board of Personnel Appeals (Board) on June 21, 2016, to determine the representative for collective bargaining purposes for certain employees of the Belgrade School District #44 are as follows:

67 - eligible voters
46 - valid votes cast
33 - Association of Belgrade Classified Employees, MEA-MFT
13 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby certifies the Association of Belgrade Classified Employees, MEA-MFT, as the exclusive representative for collective bargaining purposes for **Paraeducators, PASS Coordinators, Special Education Paraeducators, Title 1 Paraeducators, Speech Aides, Resource Paraeducators, Library Assistants, Pre-School Paraeducators, ESL Interpreters, Sign Language Interpreters, Study Hall Aides, Teacher's Aides, Special Education Life Skills Paraeducators and Library Assistants**, EXCLUDING Kitchen Staff, Maintenance Staff, Technology Staff, Secretarial Staff, Bus Drivers, Custodians, Certified Teaching Staff, Business Manager/Clerk, Human Resources, Supervisory Employees as defined by MCA 39-31-103 (11)(a) and (b) .

Sincerely,

Max Hallfrisch
Election Judge
(406) 444-0038
mhallfrisch@mt.gov

c: Morgan Smith, Association of Belgrade Classified Employees, MEA-MFT