



Montana Department of  
**LABOR & INDUSTRY**

Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy

**Labor Standards Bureau**  
Collective Bargaining Unit  
Board of Personnel Appeals

June 28, 2016

Jennifer Cunningham  
Superintendent  
Nashua Public Schools  
PO Box 170  
Nashua MT 59248

**SUBJECT: UD No. 5-2016 (1925-2016) - Election Certification**

Dear Superintendent Cunningham:

The results of the election conducted by the Board of Personnel Appeals (Board) on June 20, 2016, to determine the representative for collective bargaining purposes for certain employees of the Nashua Public Schools are as follows:

- 9 - eligible voters
- 3 - valid votes cast
- 3 - Nashua Classified Employees Association, MEA-MFT
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Nashua Classified Employees Association, MEA-MFT, as the exclusive representative for collective bargaining purposes for Instructional Aide, Custodian, Maintenance, Assistant Cook, Head Cook, Speech & Title Aide, EXCLUDING Business Manager/Clerk, Secretary, Bus Driver, Technology, supervisory employees as defined by MCA 39-31-103 11a and 11b.

Sincerely,

William Smith  
Election Judge  
(406) 444-9015  
wsmith2@mt.gov

c: Morgan Smith, Nashua Classified Employees Association, MEA-MFT