



Montana Department of  
**LABOR & INDUSTRY**

Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy

**Labor Standards Bureau**  
Collective Bargaining Unit  
Board of Personnel Appeals

June 2, 2016

Evergreen School District No. 50  
c/o Jeffrey Hindoien  
Jackson, Murdo & Grant PC  
203 N Ewing St  
Helena MT 59601

SUBJECT: UD No. 4-2016 (1574-2016) - Election Certification

Dear Mr. Hindoien:

The results of the election conducted by the Board of Personnel Appeals (Board) on May 24, 2016, to determine the representative for collective bargaining purposes for certain employees of the Evergreen School District No. 50 are as follows:

- 45 - eligible voters
- 28 - valid votes cast
- 12 - AFSCME Montana Council 9
- 16 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board **does not certify** AFSCME Montana Council 9, as the exclusive representative for collective bargaining purposes for All classified staff, EXCLUDING Supervisory employees as defined by § 39-31-103 (11)(a), MCA; confidential employees; management officials as defined by § 39-31-103, MCA; District Clerk; Assistant to the District Superintendent, Assistant to District Clerk, and professional/technical positions.

Sincerely,

William Smith  
Election Judge  
(406) 444-9015  
wsmith2@mt.gov

c: AFSCME Montana Council 9