



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

December 8, 2015

Greg Martin
Labor Relations Specialist
Office of Labor Relations
PO Box 200127
Helena MT 59620 0127

SUBJECT: Unit Determination No. 2-2016 (619-2016) - Election Certification

Dear Mr. Martin:

The results of the election conducted by the Board of Personnel Appeals on November 30, 2015, to determine the representative for collective bargaining purposes for certain employees of the Department of Corrections, Montana State Prison are as follows:

- 4 - eligible voters
- 1 - valid votes cast
- 1 - Teamsters Union Local No. 2
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Union Local No. 2, as the exclusive representative for collective bargaining purposes for full-time and part-time Physician Assistant and Family Nurse Practitioner as defined in 39-32-102 MCA regularly scheduled twenty hours a week or more; includes the following position numbers: 64122666, 64122965, 64122965 and 64122665, EXCLUDING "short-term" or "temporary worker", as defined in 2-18-101, MCA.

Sincerely,

Max Hallfrisch
Election Judge

c: Bill Rowe, Teamsters Union Local No. 2