



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy



Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

June 2, 2015

Sheila Hogan
Office of Labor Relations
PO Box 200127
Helena MT 59620 0127

SUBJECT: Unit Determination No. 7-2015 (1628-2015) - Election Certification

Dear Ms. Hogan:

The results of the election conducted by the Board of Personnel Appeals on May 20, 2015, to determine the representative for collective bargaining purposes for certain employees of the Department of Public Health & Human Services, Montana Mental Health Nursing Care Center are as follows:

24 - eligible voters
20 - valid votes cast
16 - Montana Nurses Association
4 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Nurses Association, as the exclusive representative for collective bargaining purposes for all full, regular part-time, and relief registered nurses employed by Montana Medical Health Care Center, EXCLUDING all managerial, supervisory and confidential employees.

Sincerely,

Max Hallfrisch
Election Judge

c: Robin Haux, Montana Nurses Association