



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

April 7, 2015

Tobin Novasio
Superintendent
Lockwood School District No. 26
1932 US Highway 87 E
Lockwood MT 59101

SUBJECT: Unit Determination No. 6-2015 (1509-2015) - Election Certification

Dear Superintendent Novasio:

The results of the election conducted by the Board of Personnel Appeals on March 26, 2015, to determine the representative for collective bargaining purposes for certain employees of the Lockwood School District No. 26 are as follows:

- 28 - eligible voters
- 24 - valid votes cast
- 21 - Lockwood Paraprofessional Association, MEA-MFT
- 3 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Lockwood Paraprofessional Association, MEA-MFT, as the exclusive representative for collective bargaining purposes for paraprofessionals, EXCLUDING Supervisory employees as defined by MCA 39-31-103 11 a & b, teachers, non-paraprofessional employees.

Sincerely,

William Smith
Election Judge

c: Lockwood Paraprofessional Association, MEA-MFT