



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

October 19, 2015

Corvallis School District No. 1
c/o Tony Koenig
Montana School Boards Association
863 Great Northern Blvd Ste 301
Helena MT 59601

SUBJECT: Unit Determination No. 5-2015 (1490-2015) - Election Certification

Dear Mr. Koenig:

The results of the election conducted by the Board of Personnel Appeals on October 5, 2015, to determine the representative for collective bargaining purposes for certain employees of the Corvallis School District No. 1 are as follows:

28 - eligible voters
21 - valid votes cast
20 - Corvallis Classified Employees Association, MEA-MFT
1 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby certifies the Corvallis Classified Employees Association, MEA-MFT, as the exclusive representative for collective bargaining purposes for **Classified employees of the Corvallis School District No. 1. This includes, but is not necessarily limited, to positions presently designated as School Secretary, Administrative Secretary, Maintenance, Custodian, Paraeducators, Technology Specialists 1 & 2 AND 21st Century Program Instructor, employed on February 5, 2015, the date the petition was filed, EXCLUDING 21st Century Program Director, which the parties agree is a supervisory employee. To the extent anyone holds this position full-time or half-time or more (.5FTE or above) in conjunction with any other position including those within the unit, they are to be excluded. Also excluded as confidential employees are the two administrative office secretaries, presently designated as the District Administrative Secretary and Assistant District Clerk, certified personnel, supervisory or management employees, school nurses, food service employees or bus drivers, or employees working less than half-time (less than .5 FTE)**

Sincerely,

William Smith
Election Judge

c: Jonathan McDonald, Attorney for CCEA, MEA-MFT

