



Montana Department of  
**LABOR & INDUSTRY**  
Employment Relations Division

Governor Steve Bullock  
Commissioner Pam Bucy

Labor Standards Bureau  
Collective Bargaining Unit  
Board of Personnel Appeals

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January 23, 2015

Tom Rice  
Board Chairman  
Beaverhead County  
2 South Pacific  
Dillon MT 59725

SUBJECT: Unit Determination No. 4-2015 (1088-2015) - Election Certification

Dear Chairman Rice:

The results of the election conducted by the Board of Personnel Appeals on January 15, 2015, to determine the representative for collective bargaining purposes for certain employees of the Beaverhead County, Sheriff's Office are as follows:

- 5 - eligible voters
- 5 - valid votes cast
- 4 - Teamsters Union Local No. 2
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Union Local No. 2, as the exclusive representative for collective bargaining purposes for Deputies and Sergeants, EXCLUDING Sheriff and Undersheriff.

Sincerely,

William Smith  
Election Judge

c: Terrance J. Bartle, Teamsters Union Local No. 2

