



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy



Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

March 13, 2015

George Duffy
Chairman
Vaughn Cascade County Water and Sewer District
5 4th Street
Vaughn MT 59487

SUBJECT: Unit Determination No. 1-2015 (230-2015) - Election Certification

Dear Chairman Duffy:

The results of the election conducted by the Board of Personnel Appeals on March 3, 2015, to determine the representative for collective bargaining purposes for certain employees of the Vaughn Cascade County Water and Sewer are as follows:

- 2 - eligible voters
- 2 - valid votes cast
- 2 - International Union of Operating Engineers, Local 400
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the International Union of Operating Engineers, Local 400, as the exclusive representative for collective bargaining purposes for Certified and non-certified water and/or sewer operators, EXCLUDING all others.

Sincerely,

Max Hallfrisch
Election Judge

c: International Union of Operating Engineers, Local 400