



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

August 21, 2013

Marty Malone
Commissioner Chair
Park County
414 E Callendar St
Livingston MT 59047

SUBJECT: Unit Determination No. 1-2014 (7-2014) - Election Certification

Dear Commissioner Malone:

The results of the election conducted by the Board of Personnel Appeals on August 14, 2013, to determine the representative for collective bargaining purposes for certain employees of the Park County, Sheriff's Department are as follows:

- 17 - eligible voters
- 8 - valid votes cast
- 8 - Montana Public Employees Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for Employees of the County employed in positions of Deputy Sheriff and/or Detention Officers (Sheriff's Deputies, Sheriff's Corporals, Sheriff Sergeants, Detention Officers, Detention Sergeants, Detective and Senior Detective), EXCLUDING Under Sheriff, Two (2) Captains (Head of the Jail, Head of Command), Lieutenants, One (1) Civil Clerk (Administrative Assistant to the Sheriff), Employees who work less than 20 hours per week, Temporary Employees (less than 90 calendar days), Contracted Employees, Voluntary work, Court ordered community service, intern, trainee, Employees excluded by Montana Collective Bargaining Act and all other (positions).

Sincerely,

Paul Melvin
Election Judge

c: Montana Public Employees Association; Rick D'Hooge