



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

July 16, 2014

Darin Hannum
Superintendent
Box Elder Public Schools
Box 205
Box Elder MT 59521

SUBJECT: Unit Determination No. 4-2014 (1886-2014) - Election Certification

Dear Superintendent Hannum:

The results of the election conducted by the Board of Personnel Appeals on July 8, 2014, to determine the representative for collective bargaining purposes for certain employees of the Box Elder Public Schools are as follows:

- 29 - eligible voters
- 13 - valid votes cast
- 12 - Box Elder Classified Employees Association, MEA-MFT
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Box Elder Classified Employees Association, MEA-MFT, as the exclusive representative for collective bargaining purposes for Maintenance, Custodian, Bus Driver, Home-School Coordinator, Cook, Kitchen Aide, Dishwasher, School Foods Reports Manager, Student Discipline, Administrative Assistant, Office Secretary, Accounts Payable, Paraprofessional Aide, Teacher/Office Aide, Computers/Technology Coordinator, EXCLUDING Teachers, School Clerk and Supervisory Employees as defined by Montana Code Annotated 39-31-103 11a and 11b.

Sincerely,

Paul Melvin
Election Judge

c: Box Elder Classified Employees Association, MEA-MFT