



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy



Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

June 23, 2014

Matt Vincent
Chief Executive
Butte Silver Bow Local Government
155 W Granite
Butte MT 59701

SUBJECT: Unit Determination No. 3-2014 (1871-2014) - Election Certification

Dear Mr. Vincent:

The results of the election conducted by the Board of Personnel Appeals on June 13, 2014, to determine the representative for collective bargaining purposes for certain employees of the Butte Silver Bow Health Department are as follows:

- 6 - eligible voters
- 6 - valid votes cast
- 4 - Laborers Local 1686
- 2 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Laborers Local 1686, as the exclusive representative for collective bargaining purposes for any and all lead remediation workers at the Butte Silver Bow Health Department, EXCLUDING all supervisors or managers of the Butte Silver Bow Health Department.

Sincerely,

William Smith
Election Judge

c: Jay Reardon, Laborers Local 1686