



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

May 23, 2013

Leslie Torgerson
Interim Executive Director
Helena Housing Authority
812 Abbey St
Helena MT 59601

SUBJECT: Unit Determination No. 2-2014 (1521-2014) - Election Certification

Dear Ms. Torgerson:

The results of the election conducted by the Board of Personnel Appeals on May 12, 2014, to determine the representative for collective bargaining purposes for certain employees of the Helena Housing Authority are as follows:

- 12 - eligible voters
- 12 - valid votes cast
- 4 - Housing Authority Federation of Employees, MEA-MFT
- 8 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby **does not certify** the Housing Authority Federation of Employees, MEA-MFT, as the exclusive representative for collective bargaining purposes for Receptionists, HCV Specialists, Administrative Assistants, Admissions Specialists, Property Managers, Facility Support Specialists, Maintenance Technicians, Painters, EXCLUDING Accounting Supervisor, Maintenance Supervisor, Executive Director, Director of Operations, Temporary Employees, Temporary Student Employees (which would include work program employees such as those provided by CTI and student workers, e.g. those from UMHCT) and employees who are less than .50 FTE.

Sincerely,

John Andrew
Election Judge

c: MORGAN SMITH, HOUSING AUTHORITY FEDERATION OF EMPLOYEES, MEA-MFT