



Montana Department of
LABOR & INDUSTRY

Employment Relations Division

Governor Steve Bullock
Commissioner Pam Bucy

Labor Standards Bureau
Collective Bargaining Unit
Board of Personnel Appeals

April 26, 2013

Anne Fillmore
Mayor
Town of Philipsburg
PO Box 339
Philipsburg MT 59858

SUBJECT: Unit Determination No. 4-2013 (1157-2013) - Election Certification

Dear Mayor Fillmore:

The results of the election conducted by the Board of Personnel Appeals on April 19, 2013, to determine the representative for collective bargaining purposes for certain employees of the Town of Philipsburg, Public Works Department are as follows:

- 4 - eligible voters
- 2 - valid votes cast
- 2 - Teamsters Local No. 2
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Local No. 2, as the exclusive representative for collective bargaining purposes for all employees of the Town of Philipsburg, MT in Public Works Department, EXCLUDING Supervisors, guards.

Sincerely,

William Smith
Election Judge

c: Shawn Fontaine, Teamsters Local No. 2