



# Montana Department of LABOR & INDUSTRY

Governor Brian Schweitzer  
Commissioner Keith Kelly

Employment Relations Division – Labor Standards Bureau  
Collective Bargaining Unit – Board of Personnel Appeals

November 29, 2012

Paula Stoll  
Administrator  
Office of Labor Relations  
PO Box 200127  
Helena MT 59620-0127

**SUBJECT: Unit Determination No. 2-2013 - Election Certification**

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on November 21, 2012, to determine the representative for collective bargaining purposes for certain employees of the Montana Department of Fish, Wildlife and Parks are as follows:

- 83 - eligible voters
- 72 - valid votes cast
- 72 - Fraternal Order of Montana Game Wardens
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Fraternal Order of Montana Game Wardens, as the exclusive representative for collective bargaining purposes for All game wardens and investigators who are not supervisors of the Fish & Wildlife Division, all parks wardens who are not supervisors of the Parks Division of Montana FWP, EXCLUDING FWP personnel who are supervisors or managers of either teh Fish & Wildlife Division or the Parks Division of Montana FWP.

Sincerely,

William Smith  
Election Judge

c: Fraternal Order of Montana Game Wardens