



Montana Department of LABOR & INDUSTRY

Governor Brian Schweitzer
Commissioner Keith Kelly

Employment Relations Division – Labor Standards Bureau
Collective Bargaining Unit – Board of Personnel Appeals

May 10, 2012

Michael Nicosia
Superintendent
Columbia Falls School District #6
PO Box 1259
Columbia Falls MT 59912

SUBJECT: Unit Determination No. 5-2012 (1590-2012) - Election Certification

Dear Superintendent Nicosia:

The results of the election conducted by the Board of Personnel Appeals on May 2, 2012, to determine the representative for collective bargaining purposes for certain employees of the Columbia Falls School District #6 are as follows:

65 - eligible voters
58 - valid votes cast
40 - MEA-MFT
18 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for All employees working as aides/paraeducators in a variety of capacities, including but not limited to District, Special Ed, Title 1, Autism, Library, Kindergarten, Copy room, Special Ed-interpreter , EXCLUDING any employee excluded by the Montana Public Employees Collective Bargaining Act.

Sincerely,

Ron Stormer
Election Judge

c: Bill Howell, MEA-MFT