



Montana Department of LABOR & INDUSTRY

Governor Brian Schweitzer
Commissioner Keith Kelly

Employment Relations Division – Labor Standards Bureau
Collective Bargaining Unit – Board of Personnel Appeals

May 1, 2012

Dollyann Willcutt
Superintendent
Dodson Public Schools
PO Box 278
Dodson MT 59524

SUBJECT: Unit Determination No. 4-2012 (1509-2012) - Election Certification

Dear Superintendent Willcutt:

The results of the election conducted by the Board of Personnel Appeals on April 23, 2012, to determine the representative for collective bargaining purposes for certain employees of the Dodson Public Schools, Classified Employees are as follows:

- 7 - eligible voters
- 6 - valid votes cast
- 3 - Dodson Classified Employees Association, MEA-MFT
- 3 - No Representation
- 0 - challenged ballot

There being a tie, the Board hereby **does not certify** the Dodson Classified Employees Association, MEA-MFT, as the exclusive representative for collective bargaining purposes for Dodson Public Schools Classified Employees: including Maintenance, Janitor, Secretary, Head Cook, Assitant Cook, Paraprofessional, Home-School Coord/Title Tchr, EXCLUDING Teachers, School Clerk, Supervisory Employees as defined by Montana Code Annotated 39-31-103 11a and 11b.

Sincerely,

Vicki Knudsen
Election Judge

c: Dodson Classified Employees Association, MEA-MFT