

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

November 23, 2011

Tim Solomon
Mayor
City of Havre
520 4th St
Havre MT 59501

SUBJECT: Unit Determination No. 2-2012 (640-2012) - Election Certification

Dear Mayor Solomon:

The results of the election conducted by the Board of Personnel Appeals on November 15, 2011, to determine the representative for collective bargaining purposes for certain employees of the City of Havre, Police Department are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 3 - Montana Public Employees Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for all permanent full time dispatchers (4) positions for the Police Department, EXCLUDING all dispatchers who work less than 40 hours on a consistent basis.

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew
Election Judge

c: DICK LETANG, MPEA