

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

November 23, 2011

Jane Tecca
School Board Chairman
Pine Creek Elementary School District
2575 East River Rd
Livingston MT 59047

SUBJECT: Unit Determination No. 1-2012 (639-2012) - Election Certification

Dear Chair Tecca:

The results of the election conducted by the Board of Personnel Appeals on November 15, 2011, to determine the representative for collective bargaining purposes for certain employees of the Pine Creek Elementary School District are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 4 - MEA-MFT
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for all employees whose positions require certification in Class 1, 2, 4, 5, 6, or 7 and substitute teachers teaching in the same position for thirty (30) or more days, EXCLUDING Superintendent, principals and employees whose position does not require certification.

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew
Election Judge

c: Steve Henry, MEA-MFT