

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

August 2, 2011

Mayor John Williams
City of Colstrip
PO Box 1902
Colstrip MT 59323

SUBJECT: Unit Determination No. 8-2011 (2137-2011) - Election Certification

Dear Mayor Williams:

The results of the election conducted by the Board of Personnel Appeals on July 25, 2011, to determine the representative for collective bargaining purposes for certain employees of the City of Colstrip are as follows:

- 9 - eligible voters
- 8 - valid votes cast
- 7 - Montana Public Employees Association
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for **All permanent fulltime and permanent part-time personnel in the positions of: Custodian, Solid Waste Operator, Deputy City Clerk, Maintenance Worker/Utility Operator, Maintenance Worker/Utility Senior Operator, Lead Operator-Wastewater, Lead Operator-Water, City Judge, and Planning Building Official, EXCLUDING none.**

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew
Election Judge

c: MPEA