

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

April 28, 2011

William D. Barron, Chair
Lake County Commission
Lake County
106 4th Ave East
Polson, MT 59860

Timm Twardoski, Director
AFSCME Montana Council No. 9
P.O. Box 5356
Helena, MT 59604-5356

SUBJECT: Unit Determination No. 7-2011 (1853-2011)
Employer Recognition – Card Check

Dear Mr. Barron and Mr. Twardoski:

The Board has reviewed the Authorization for Representation cards submitted with the above petition. The Board acknowledges the jointly signed document stating a majority status by employees submitting the cards for bargaining unit recognition.

The Board recognized the American Federation of State, County and Municipal Employees, Montana Council No. 9, affiliated with the AFL-CIO of Helena, as the exclusive bargaining representative for collective bargaining purposes for the **LAKE COUNTY COURTHOUSE EMPLOYEES of Lake County.**

Sincerely,

A handwritten signature in cursive script that reads "Tonya McCormack".

Tonya McCormack
Board Agent

C: Robin Haux
Paula A. Holle