

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

June 14, 2011

Evergreen Rural Fire District
C/O Dan D. Johns
Crowley Fleck PLLP
PO Box 759
Kalispell MT 59903

SUBJECT: Unit Determination No. 6-2011 (1501-2011) - Election Certification

Dear Mr. Johns:

The results of the election conducted by the Board of Personnel Appeals on June 6, 2011, to determine the representative for collective bargaining purposes for certain employees of the Evergreen Rural Fire District are as follows:

- 25 - eligible voters
- 24 - valid votes cast
- 10 - Montana Public Employees Association
- 13 - No Representation
- 1 - invalid ballot

There being a clear majority, the Board hereby **does not certify** the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for All regular part-time Firefighters-EMT personnel and regular part-time Firefighter-Paramedic Personnel employed by the District at its station at 2236 U.S. Highway 2 East, Kalispell, EXCLUDING All other employees employed by Evergreen Fire District, including without limitation Management Officials, Fire Chief, Fire Marshall, supervisors, confidential and other employees excluded pursuant to Section 39-31-101 et seq., MCA.

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew
Election Judge

c: Montana Public Employees Association

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