

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

April 5, 2011

Joe Dellwo  
County Commission Chair  
Teton County  
PO Box 610  
Choteau MT 59422

SUBJECT: Unit Determination No. 5-2011 (1248-2011) - Election Certification

Dear Commissioner Dellwo:

The results of the election conducted by the Board of Personnel Appeals on March 28, 2011, to determine the representative for collective bargaining purposes for certain employees of the Teton County are as follows:

- 14 - eligible voters
- 12 - valid votes cast
- 10 - Teamsters Local #2
- 2 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Local #2, as the exclusive representative for collective bargaining purposes for Deputy Sheriffs and full and part time Dispatchers taht work 40 hours or more per month, EXCLUDING Supervisors and Guards as defined in the Act.

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew  
Election Judge

c: Teamsters Local #2