

State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

March 23, 2010

DR. ANN MINCKLER
SUPERINTENDENT
HELENA FLATS ELEMENTARY SCHOOL DISTRICT
1000 HELENA FLATS ROAD
KALISPELL MT 59901

SUBJECT: Unit Determination No. 8-2010 (1216-2010) - Election Certification

Dear Dr. Minckler:

The results of the election conducted by the Board of Personnel Appeals on March 15, 2010, to determine the representative for collective bargaining purposes for certain employees of the Helena Flats Elementary School District are as follows:

- 7 - eligible voters
- 7 - valid votes cast
- 6 - MEA-MFT
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for Para-Educators, EXCLUDING all other employees.

Sincerely,

A handwritten signature in blue ink that reads "John Andrew".

John Andrew
Election Judge

c: MEA-MFT