

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau

December 23, 2009

Superintendent Lori Falcon
Heart Butte Public Schools
P.O. Box 259
Heart Butte, MT 59448

RE: Unit Determination 7-2010 – Heart Butte Classified Employees Association – Heart Butte K-12 Schools

Dear Ms. Falcon:

The Board of Personnel Appeals has received notification that the Board of Trustees of Heart Butte K-12 Schools has agreed to voluntary recognition of the Heart Butte Classified Employees Association. In view of this there is no need for the Board of Personnel Appeals to determine an appropriate bargaining unit or conduct a certification election.

We will be closing our file on this matter and wish the Board of Trustees and the Association all the best as you bargain your initial contract.

If there are any questions, or if we can be of further assistance, please advise.

Sincerely,

A handwritten signature in blue ink, appearing to be "JA".

John Andrew, Board Agent
Board of Personnel Appeals
(406) 444-4696
joandrew@mt.gov

c: Jerry Rukavina, MEA-MFT