

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

November 19, 2009

Ryan Sokolaski
Board Chair
Dawson Community College
PO Box 421
Glendive MT 59330

SUBJECT: Unit Determination No. 1-2010 (96-2010) - Election Certification

Dear Mr. Sokolaski:

The results of the election conducted by the Board of Personnel Appeals on November 10, 2009, to determine the representative for collective bargaining purposes for certain employees of the Dawson Community College are as follows:

25 - eligible voters
21 - valid votes cast
17 - MEA-MFT
4 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for All DCC hourly-paid employees, including Bookstore Managers, Director(s) and Assistant Director(s) of Housing, and Assistant(s) Student Support Service(s), all secretaries, administrative assistants and program assistants, Public Relations Director(s) and Assistant Director(s), Admission(s) Counselor(s) student tutor(s), Outreach and Distance Education Director(s), Assistant Director(s), and support staff, DCC student Advocate(s), Registrar(s) Institutional Research Officer(s), custodial and maintenance staff, Executive Assistant(s) to DCC's President, EXCLUDING Deans, Physical Plant Director, Director of Student Support Services, work study students, DCC President, Technology Coordinator(s) employees in the current GFT bargaining unit, *including adjunct faculty*, all employees excluded by Montana's Collective Bargaining law, all Administrative Officers, all coaching staff, all food service staff, all students, all security personnel and all employees *employed at DCC for less than 20 hours per week*.

Sincerely,


John Andrew
Election Judge

c: MEA-MFT
James Cargill, President, Dawson Community College