

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

April 23, 2009

Paula Stoll  
State Office of Labor Relations  
Montana Department of Administration  
PO Box 200127  
Helena MT 59620 0127

SUBJECT: Unit Determination No. 7-2009 (1453-2009) - Election Certification

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on April 13, 2009, to determine the representative for collective bargaining purposes for certain employees of the Montana Department of Justice - Highway Patrol are as follows:

- 8 - eligible voters
- 6 - valid votes cast
- 6 - Montana Public Employees Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for the appropriate unit for purposes of collective bargaining shall be limited to certain public employees as defined in section 39-31-103 MCA (2007) employed and regularly scheduled to work as administrative assistants no less than twenty hours per week as a Administrative Assistant by the Montana Department of Justice, Highway Patrol Division in positions numbered, 41121613, 41121420, 41121430, 41121555, 41121440, 41121617, 41121616, and 41121452, EXCLUDING short term workers and temporary employees as defined in section 2-18-101 MCA (2007), all managerial, supervisory and confidential employees, all those exempted by items i, ii, iii, iv, v, vi, vii, viii, x, xi of subsection B of section 39-31-103 MCA (2007), members of other bargaining units and all other employees .

Sincerely,

A handwritten signature in cursive script that reads "John Andrew".

John Andrew  
Election Judge

c: Tom Bivins, Montana Public Employees Association

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