

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

December 16, 2008

Maureen Connor, Commissioner
Granite County
PO Box 925
Philipsburg MT 59858

SUBJECT: Unit Determination No. 4-2009 (722-2009) - Election Certification

Dear Commissioner Connor:

The results of the election conducted by the Board of Personnel Appeals on December 15, 2008, to determine the representative for collective bargaining purposes for certain employees of the Granite County are as follows:

- 6 - eligible voters
- 6 - valid votes cast
- 6 - IUOE Local #400
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the IUOE Local #400, as the exclusive representative for collective bargaining purposes for Full-time employees in the County's Road and Bridge Department, EXCLUDING Supervisors, confidential employees and others as established by statute.

Sincerely,

A handwritten signature in cursive that reads "John Andrew".

John Andrew
Election Judge

c: IUOE Local #400
Jeff Minckler, Granite County