

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

September 30, 2008

Matthew Klenisasser, Superintendent
Ashland Public Schools
PO Box 17
Ashland MT 59903 0017

SUBJECT: Unit Determination No. 3-2009 (276-2009) - Election Certification

Dear Superintendent Kleinsasser:

The results of the election conducted by the Board of Personnel Appeals on September 23, 2008, to determine the representative for collective bargaining purposes for certain employees of the Ashland Public Schools are as follows:

- 2 - eligible voters
- 2 - valid votes cast
- 2 - International Union of Operating Engineers Local 400
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the International Union of Operating Engineers Local 400, as the exclusive representative for collective bargaining purposes for all maintenance, EXCLUDING all other employees.

Sincerely,

Windy Knutson
Windy Knutson
Election Judge

c: IUOE Local 400