

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

September 22, 2008

Tim Burton, City Manager
316 N Park Ave Rm 331
Helena MT 59623

SUBJECT: Unit Determination No. 2-2009 (229-2009) - Election Certification

Dear Mr. Burton:

The results of the election conducted by the Board of Personnel Appeals on September 15, 2008, to determine the representative for collective bargaining purposes for certain employees of the City of Helena, Helena Police Department are as follows:

- 55 - eligible voters
- 39 - valid votes cast
- 38 - Helena Police Protective Association
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Helena Police Protective Association, as the exclusive representative for collective bargaining purposes for every police officer, dispatcher and records clerk of the Helena Police Department agency holding the rank of Corporal or below, EXCLUDING all sworn personnel with the rank of Sgt. and above, Evidence Technician, Animal Control officers, Administrative Support Staff.

Sincerely,

A handwritten signature in cursive script that reads "John Andrew".

John Andrew
Election Judge

c: Craig Campbell, Helena Police Protective Association