

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

May 28, 2009

Jason Butcher
Superintendent
Fergus County School District
215 7th Avenue South
Lewistown MT 59457

SUBJECT: Unit Determination No. 10-2009 (1585-2009) - Election Certification

Dear Superintendent Butcher:

The results of the election conducted by the Board of Personnel Appeals on May 18, 2009, to determine the representative for collective bargaining purposes for certain employees of the Fergus County School District are as follows:

43 - eligible voters
36 - valid votes cast
15 - MEA-MFT
21 - No Representation
0 - challenged ballot

There being a clear majority, the Board hereby **does not** certify the MEA-MFT, as the exclusive representative for collective bargaining purposes for Paraprofessionals including Resource Aides, Library Aides, Special Education Aides, Title I Aides, Job Coach/Aide, Speech Aides, EXCLUDING Principals, Superintendent, Clerk, Certified Staff, Cooks, Secretaries, Coaches, Athletic Director, Supervisors as defined by law, Food Service Staff.

Sincerely,

A handwritten signature in black ink that reads "John Andrew".

John Andrew
Election Judge

c: MEA-MFT