

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

September 29, 2008

John J. Miller, District Superintendent  
72220 Fyant St  
PO Box 37  
Arlee MT 59821

SUBJECT: Unit Determination No. 1-2009 (228-2009) - Election Certification

Dear Superintendent Miller:

The results of the election conducted by the Board of Personnel Appeals on September 22, 2008, to determine the representative for collective bargaining purposes for certain employees of the Arlee Public Schools are as follows:

- 11 - eligible voters
- 9 - valid votes cast
- 9 - MEA-MFT
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for all maintenance, custodial, and food service employees employed by the school district, EXCLUDING other employees.

Sincerely,

A handwritten signature in cursive script that reads "Windy Knutson".

Windy Knutson  
Election Judge

c: MEA-MFT