

State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

December 3, 2007

Lucky Larson
Lake County Sheriff
Lake County 911 Dispatch Center
106 4th Ave E
Polson MT 59860

Timm Twardoski
AFSCME Montana Council No. 9
PO Box 5356
Helena MT 59604-5356

SUBJECT: Unit Determination No. 6-2008
Employer Recognition – Card Check

Dear Sheriff Larson and Mr. Twardoski:

The Board has reviewed the Authorization for Representation cards submitted with the above petition. The Board acknowledges the jointly signed document stating a majority status by employees submitting the cards for bargaining unit recognition.

The Board recognizes the American Federation of State, County and Municipal Employees, Montana Council No. 9, affiliated with the AFL-CIO of Helena, as the exclusive bargaining representative for collective bargaining purposes for the **LAKE COUNTY 911 DISPATCH CENTER EMPLOYEES of Lake County.**

Sincerely,

A handwritten signature in cursive script that reads "Amy Smith".

Amy Smith
Board Agent
(406) 444-2718
asmith@mt.gov

c: Robyn Rowe