

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

November 21, 2007

Paula Stoll, Chief  
State Office of Labor Relations  
P.O. Box 200152  
Helena, MT 59620-0152

SUBJECT: Unit Determination 4-2008 - Election Certification  
AFSCME - Office of the State Public Defender – Crime Investigators

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on November 13, 2007, to determine the representative for collective bargaining purposes for certain employees of the Office of the State Public Defender are as follows:

- 16 - eligible voters
- 11 - valid votes cast
- 2 - No Representation
- 9 - AFSCME
- 1 - challenged ballots

There being a clear majority, the Board hereby certifies the American Federation of State County and Municipal Employees, Council No 9 as the exclusive bargaining representative for collective bargaining purposes for the bargaining unit described as all crime investigators employed in the Office of the State Public Defender EXCLUDING all supervisors, confidential employees, members of other bargaining units as defined by the code.

Sincerely,

A handwritten signature in black ink, appearing to read "John Andrew".

John Andrew  
Election Judge

c: Robyn Rowe, AFSCME