

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Labor Standards Bureau  
Labor Mediation Unit

October 31, 2007

Paula Stoll, Chief  
State Office of Labor Relations  
PO Box 200152  
Helena MT 59620-0152

SUBJECT: Unit Determination 3-2008 - Amended Election Certification  
AFSCME  
Office of the State Public Defender

Dear Ms. Stoll:

The results of the election conducted by the Board of Personnel Appeals on October 22, 2007, to determine the representative for collective bargaining purposes for certain employees of the Office of the State Public Defender are as follows:

- 37 - eligible voters
- 22 - valid votes cast
- 4 - No Representation
- 18 - AFSCME
- 2 - challenged ballot

There being a clear majority, the Board hereby certifies the American Federation of State County and Municipal Employees, Council No 9 as the exclusive representative for collective bargaining purposes for the bargaining unit described as all support staff and administrative assistants to include legal secretaries, paralegals, legal assistants and secretaries in the Office of the State Public Defender (OSPD), excluding support staff in the Appellate Defenders Office and the central OSPD office, and excluding supervisors, confidential employees and members of other bargaining units as defined by the code..

Sincerely,

*John Andrew / AS*  
John Andrew  
Election Judge

c: Robyn Rowe, AFSCME