

State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

December 12, 2007

John Ballard, Superintendent
Bridger K-12 Schools
P.O. Box 467
Bridger, MT 59014

SUBJECT: Unit Determination 2-2008 - Election Certification
Teamsters Local #190 – Bridger Public Schools

Dear Superintendent Ballard:

The results of the election conducted by the Board of Personnel Appeals on December 4, 2007, to determine the representative for collective bargaining purposes for certain employees of the Bridger School District are as follows:

- 2 - eligible voters
- 2 - valid votes cast
- 0 - No Representation
- 2 - Teamsters Local #190
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies Teamsters Local #190 as the exclusive bargaining representative for collective bargaining purposes for the bargaining unit described as all regularly scheduled route bus drivers employed by Bridger Public Schools, EXCLUDING all exclusions under the Act.

Sincerely,

John Andrew
Election Judge

c: Laurence Martin, Esq.
Wayne Erhart, Teamsters Local #190