

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau

April 23, 2009

Kevin McRae
Office of the Commissioner of Higher Education
PO Box 203201
Helena MT 59620-3201

SUBJECT: Unit Determination No. 16-2008 A - Election Certification

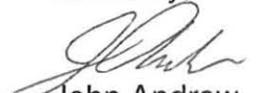
Dear Mr. McRae:

The results of the election conducted by the Board of Personnel Appeals on April 14, 2009, to determine the representative for collective bargaining purposes for certain employees of the Montana University System, Montana State University are as follows:

- 179 - eligible voters
- 152 - valid votes cast
- 101 - Associated Faculty of Montana State University, MEA-MFT
- 51 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Associated Faculty of Montana State University, MEA-MFT, as the exclusive representative for collective bargaining purposes for all non-tenurable faculty.5 and above including the following: Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, Adjunct Instructor, Adjunct Lecturer, Lecturer Instructor, Clinical Resource Nurse excluding Administration including President, Vice Presidents, Provost, Dean, and assistants and associates of those positions; Department Head, Department Chair, Directors; Affiliate Professors; Faculty who are Professional Engineers, Engineers In Training / Engineer Interns (EIT); Research Faculty including Research Professor, Research Associate Professor, Research Assistant Professor, Associate Research Professor, Assistant Research Professor, Affiliate Research Professor; Emeritus Faculty, Retired Faculty working under post-retirement contract; Extension Agents (tenurable and non-tenurable); Extension Specialists (tenurable and non-tenurable); Agricultural Experiment Station Faculty and Staff; Classified Staff; Contract Professional Staff; Post Doctorate, Post Doctorate Researcher, Graduate Teaching Assistant, Graduate Research Assistant; ROTC Faculty; as well as Tenure/ tenure track faculty: including Professor, Associate Professor, Assistant Professor, Library Faculty.

Sincerely,


John Andrew
Election Judge

c: Melissa Case, Associated Faculty of Montana State University, MEA-MFT