

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

June 24, 2008

Tom Mahlum
Frenchtown Rural Fire District
Board Chairman
10995 Hwy 93 N
Missoula MT 59808

SUBJECT: Unit Determination No. 15-2008 – Election Certification

Dear Chairman Mahlum:

The results of the election conducted by the Board of Personnel Appeals on June 16, 2008, to determine the representative for collective bargaining purposes for certain employees of the Frenchtown Rural Fire District are as follows:

- 6 – eligible voters
- 4 – valid votes
- 4 – International Association of Fire Fighters Local 4654
- 0 – No Representation
- 0 – challenged ballot

There being a clear majority, the Board hereby certifies the International Association of Fire Fighters Local 4654, as the exclusive representative for collective bargaining purposes for all career fire fighters employed by the Frenchtown Rural Fire District on a full-time basis, EXCLUDING Fire Chief and part-time residents.

Sincerely,

John Andrew/AS

John Andrew
Election Judge

c: Scott Waldron, Fire Chief, Frenchtown Rural Fire District
Ricky J. Walsh, IAFF