

# State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

June 3, 2008

Ruth Anne Hanson  
Labor Relations Specialist  
State Human Resources Division  
PO Box 200152  
Helena MT 59620-0152

SUBJECT: Unit Determination No. 14-2008 - Election Certification

Dear Ms. Hansen:

The results of the election conducted by the Board of Personnel Appeals on May 27, 2008, to determine the representative for collective bargaining purposes for certain employees of the Montana Department of Public Health and Human Services - Montana Chemical Dependency Center are as follows:

- 5 - eligible voters
- 5 - valid votes cast
- 5 - Montana Nurses Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Nurses Association, as the exclusive representative for collective bargaining purposes for registered nurses regularly scheduled twenty hours a week or more employed by Montana Chemical Dependency Center holding position #'s 42249, 42041, 42226, 42015, and 42276, EXCLUDING all managerial, supervisory and confidential employees.

Sincerely,

A handwritten signature in cursive script that reads "John Andrew/AS".

John Andrew  
Election Judge

c: Montana Nurses Association