

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

June 3, 2008

Jean A Adams
Deputy County Attorney/HR Manager
712 W Main
Lewistown MT 59457

SUBJECT: Unit Determination No. 13-2008 - Election Certification

Dear Ms. Adams:

The results of the election conducted by the Board of Personnel Appeals on May 27, 2008, to determine the representative for collective bargaining purposes for certain employees of Fergus County are as follows:

- 12 - eligible voters
- 11 - valid votes cast
- 9 - Montana Public Employees Association
- 2 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for all full and part time (working more than three months or working more than 19 hours per week) employees of Fergus County working as road and bridge operators, drivers, laborers, mechanics, and district managers, EXCLUDING supervisors, office manager and janitor.

Sincerely,

John Andrew/AS

John Andrew
Election Judge

c: MPEA
Rick D'Hooge