

State of Montana
Department of Labor & Industry
Brian Schweitzer, Governor



Employment Relations Division
Board of Personnel Appeals

Labor Standards Bureau
Collective Bargaining Unit

June 9, 2008

John Williams, Mayor
City of Colstrip
PO Box 1902
550 Willow Ave
Colstrip MT 59323

SUBJECT: Unit Determination No. 12-2008 - Election Certification

Dear Mayor:

The results of the election conducted by the Board of Personnel Appeals on June 2, 2008, to determine the representative for collective bargaining purposes for certain employees of the City of Colstrip are as follows:

- 10 - eligible voters
- 6 - valid votes cast
- 4 - Montana Public Employees Association
- 2 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees Association, as the exclusive representative for collective bargaining purposes for all full and part time patrol officers, dispatchers and animal control employees employed by the City of Colstrip, EXCLUDING sergeant, supervisors, confidential employees.

Sincerely,

A handwritten signature in black ink that reads "John Andrew AS".

John Andrew
Election Judge

c: Gary Ryder, City Attorney
Quinton Nyman, MPEA
Bob Chatriand, MPEA