

# State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

May 27, 2008

Gail Barnhart, Chair  
Dillon Elementary School District  
225 E Reeder  
Dillon MT 59725

SUBJECT: Unit Determination No. 11-2008 - Election Certification

Dear Chair:

The results of the election conducted by the Board of Personnel Appeals on May 19, 2008, to determine the representative for collective bargaining purposes for certain employees of the Dillon Elementary School District are as follows:

- 4 - eligible voters
- 4 - valid votes cast
- 3 - MEA-MFT
- 1 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for all custodians, .5 FTE or more, EXCLUDING maintenance supervisor, certified employees, all other classified personnel, supervisory employees and management personnel.

Sincerely,

A handwritten signature in cursive that reads "John Andrew" followed by the initials "JAS".

John Andrew  
Election Judge

c: MEA-MFT  
Richard Larson